

NEWS RELEASE

Mr. Kwasi Baah Ofori Appointed as the New General Manager of Benso Oil Palm Plantation PLC (BOPP)

Benso Oil Palm Plantation PLC (BOPP) is pleased to announce the appointment of **Kwasi Baah Ofori** as the new General Manager of the Company, effective 1st February 2026. He takes over from Mr. Samuel Avaala Awonnea who has been assigned Group responsibilities as Ghana Head – Corporate & Strategic Development.



Professional Profile — Kwasi Baah Ofori

Agronomist | Sustainability & Plantation Operations Leader

Kwasi Baah Ofori is a distinguished agronomist with 19 years of progressive leadership experience in the oil palm plantation industry. His career spans roles from Field Supervisor through Divisional Manager, Senior Divisional Manager, Estate Manager, Assistant General Manager and now General Manager (Acting). His career reflects a rare combination of hands-on operational expertise and strategic executive oversight and leadership, shaped by managing more than 11,000 hectares of plantation assets at Benso Oil Palm Plantation (BOPP) Plc.

Kwasi's leadership is anchored in a "boots-on-the-ground" operational philosophy supported by strong project management capability. He excels at bridging field realities with corporate strategy, ensuring that operational decisions drive long-term business value. His work has consistently transformed plantation performance through meticulous agronomy, workforce coordination, and data-driven planning. He is an alumnus of the then Unilever High Potential Level 2 (HP) Management development programme when BOPP was a subsidiary of Unilever Ghana Ltd.

With an academic foundation in Project Management (MSc) and Agriculture (BSc), Kwasi has been at the forefront of integrating modern technologies and sustainable practices into plantation systems. As a Certified RSPO Lead Auditor, he has ensured that operational improvements align with international sustainability standards. He has successfully led major initiatives including:

- Quantitative Agro Management Systems (QAMS)
- Partnerships for Forests (P4F) ecosystem restoration and productivity program

These programs doubled production capabilities while maintaining environmental stewardship — a testament to his balanced, future-oriented leadership.

Kwasi is a member of the Incorporated Society of Planters (ISP) and also has a network of world class plantation managers within and outside the Wilmar Group.

Kwasi is also a transformational leader with a strong social impact footprint. He has championed smallholder empowerment, helping to increase smallholder/outgrower farmer yields by over 50% through training, supervision, and improved livelihood programs. His ability to build trust across unionized labour groups, community leaders, and multi-stakeholder networks has resulted in a highly engaged and resilient workforce.

Beyond his operational achievements, Kwasi is deeply committed to mentoring the next generation of African planters. His leadership is defined by a vision to expand production bases sustainably, grow human capital, strengthen the agronomy profession across the region, and enhance shareholder value.